



Pension Answer Book

Stephen J. Krass

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The 2015 Pension Answer Book covers the most recent legislative, regulatory, and case law developments so you're never without the information you need to detect compliance and regulatory issues - ensuring you make the right decisions and avoid potential problems.

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Renowned pension expert Stephen J. Krass provides rigorous updates that regularly re-establish this remarkable volume as the definitive work of its kind. No matter what type of defined benefit, defined contribution or combo plan you're working with, *The 2015 Pension Answer Book* will give you the up-to-date, reliable answers you need.

The 2015 Pension Answer Book has been fully updated to reflect the changes made by the Revenue Rulings, Revenue Procedures, Notices, Announcements, and Private Letter Rulings issued by IRS, Opinion Letters and Interpretive Bulletins issued by DOL, final and proposed regulations issued by both IRS and DOL, and important case decisions.

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Specifically, *The 2015 Pension Answer Book* discusses the following:

- IRS further guidance on the application of the *Windsor* decision
- Final regulations on hybrid deferred benefit plans
- Proposed regulations on market rate of return requirement
- Notice providing temporary nondiscrimination relief for certain closed defined benefit plans
- For 2014, increases in the dollar limitation applicable to the annual retirement benefit under a defined benefit plan (\$210,000), the annual addition under a defined contribution plan (\$52,000), and compensation (\$260,000)
- Self-employed individual's plan contribution deduction
- Updated covered compensation tables
- More IRS rulings on minimum funding waivers

- Changes to segment rates under HATFA
- More on the anti-cutback rule
- More IRS rulings on required minimum distributions
- And much more!

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