



The Coaching Dance: A tale of coaching and management

Bob Thomson

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Disillusioned with his job in the City, idealistic Ben Lindsay joins Hathaway Publishing International, where he manages a team of people for the first time. After some early disastrous meetings, Ben works with a coach who helps him to develop his own coaching skills, which Ben deploys to manage effectively and with integrity. The story conveys the basics of coaching and its use in managing people through the experiences of a novice manager.

Bob Thomson is an experienced coach and management development professional. He currently works at the University of Warwick where he acts as a coach, facilitator, supervisor and mediator. He was formerly the Leadership Development Manager at National Grid Transco. His previous books include *Growing People: Learning and developing from day to day experience*; *Don't Just Do Something, Sit There: An introduction to non-directive coaching*; and *With No Attachment to the Answer. Non-directive coaching: assumptions, approaches and applications*.

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