



Integracion de Gestion de Recursos Humanos a la Estrategia Empresarial por medio del Cuadro de Mando Integral (Spanish Edition)

Carmen Balderrama

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La tendencia mundial y las mejores practicas respecto a la gestion de recursos humanos indican que el area de recursos humanos debe encargarse mas de temas estrategicos que operativos, sin embargo, las funciones de este area en la gran mayoria de las empresas del medio, son esencialmente administrativas, debido a que los directivos han tomado muy poca conciencia del rol estrategico del capital humano como principal fuente de creacion de valor, de diferenciacion y de ventaja competitiva de la empresa.

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